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Jessie Ball duPont Fund



2003 Annual Report

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**Jessie Dew Ball** was born in 1884 into a genteel Virginia family impoverished by the Civil War. She was educated in a one-room country school and what is now Longwood University in Farmville, Virginia. She helped her father in his law practice and later taught school in her home county. In 1908, she moved with her parents to San Diego, California. There she became assistant principal in the largest elementary school in the city and contributed to the support of her elderly parents.



It was in San Diego that the young Jessie first demonstrated her philanthropic tendencies. From her modest educator's income, she began awarding college scholarships to needy students. Eventually she managed more than 100 such scholarships, a reflection early in life of her deep commitment to education.

In 1920, she re-established an earlier friendship with Alfred I. duPont, whom she had met as a teenager when he came to Virginia on hunting expeditions at the turn of the century.

They were married in 1921. Mrs. duPont was not only a devoted wife but a constant companion and close advisor to her husband in both his business and charitable activities. When he died in 1935, she assumed control of his vast business enterprises in Florida and became the principal trustee of his estate. In his memory, she created three foundations: one to build a children's hospital in Delaware (the Nemours Foundation), a second to assist needy persons in Florida, Delaware and Virginia (the Alfred I. duPont Foundation), and a third to recognize outstanding contributions in the field of broadcast journalism (the Alfred I duPont Awards Foundation).

Mrs. duPont focused her life on charitable and philanthropic work. She funded hundreds of scholarships for college students, mostly in the southeastern states. Her gifts to colleges and universities augmented faculty salaries and built libraries. Hundreds of churches of varying denominations, major charities, children's homes, historic buildings and art museums benefited from her gifts.

When she died in 1970, Mrs. duPont's will established the Jessie Ball duPont Religious, Charitable and Educational Fund to continue her philanthropic work.

# The Jessie Ball duPont Fund invests in organizations and communities that were important to Jessie Ball duPont.

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The Jessie Ball duPont Fund is a national foundation that makes grants to a defined universe of organizations whose eligibility is determined exclusively by Mrs. duPont's personal philanthropic decisions.

An organization is eligible if it received a gift from Mrs. duPont between January 1, 1960 and December 31, 1964.

Today, there are more than 300 eligible organizations.

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## Focus Areas

The Fund organizes its resources around six focus areas:

- ❖ Strengthening the Independent Sector
- ❖ Organizing and Nurturing Philanthropy
- ❖ Building Assets of People, Families and Communities
- ❖ Building the Capacity of Eligible Organizations
- ❖ Stimulating Community Problem Solving
- ❖ Helping People Hold their Communities Accountable

Throughout their work, the trustees and staff of the Fund strive to:

- ❖ Learn with and from the people they serve.
- ❖ Respect the wisdom and creativity of the organizations and communities with whom they work.
- ❖ Engage in thoughtful and disciplined reflection about the decisions they make.
- ❖ Maintain the highest ethical standards in all that they do.
- ❖ Act with compassion, work for justice, and champion the rights of all people to share in the wealth and health of our nation.

## Core Beliefs

The trustees and staff of the Jessie Ball duPont Fund believe:

- A democratic society that works for all people requires the participation of a strong and organized independent sector.
- Communities are stronger and healthier when:
  - ❖ Public, private and philanthropic resources are invested to build the assets of individuals, families and neighborhoods.
  - ❖ Citizens, neighborhoods and organizations work together across the boundaries that divide us.
  - ❖ They are deliberate about identifying, building and using their philanthropic assets – the time, talent and money of people.
- Citizens have both the right and the responsibility to participate fully in public debate about the distribution of resources, opportunities and assets intended to serve the common good.

## Message from the Trustees and President

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For the Jessie Ball duPont Fund, 2003 was, by any measure, an historic year. The trustees and staff completed a two-year review of all aspects of the Fund's operations, a review that ranged from trustee governance issues to our mission and values, our investment strategy and the focus of the Fund's grantmaking. We began this review in early 2002 – the 25th anniversary of the Fund's grantmaking – and concluded it by year's end 2003.

In the course of our review, we made some lasting decisions. We rewrote our mission and values and refocused the Fund's grantmaking. The trustees agreed to enlarge their number and successfully petitioned the Fourth Circuit Court of Florida to do so. In his October 30, 2003, court order, Circuit Judge Aaron K. Bowden, wrote "Forty-eight years have elapsed since Mrs. duPont executed her will ... and thirty-five years have elapsed since she executed her last codicil. Mrs. duPont could not have known or anticipated the complexity that today surrounds the governance of grantmaking foundations."



Indeed. More than a quarter century has passed since Mrs. duPont's death. The organizations and communities she cared about operate in an environment and in the face of challenges she could not have imagined. Our review was conducted with this environment and these challenges in mind.

The values of American democratic culture continue to inspire the world yet our communities experience great challenges when it comes to quality of life issues for ordinary people – educating the next generation, feeding and housing the dispossessed, taking care of our elders, protecting the environment, preserving and saving cultural artifacts.

We applaud the work of eligible organizations in meeting these challenges and we are humbled by the wisdom and courage these organizations display in the proposals they present to us. We are grateful for those who create systems and institutions that can help nonprofit organizations grow stronger and smarter. We celebrate churches and universities and neighborhood organizations that bring together people to make their communities healthier and wiser. We continue to be awed by the work of exceptional people in ordinary circumstances, and ordinary people in exceptional circumstances.

In 2003, the trustees awarded 88 competitive grants worth \$7.6 million, 253 initiative grants valued at \$2.3 million and 27 feasibility, disaster relief and award grants worth \$320,000 – a total of 368 grants worth more than \$10 million.

The Fund ended 2003 saying farewell to The Right Rev. Frank S. Cervený, clerical trustee since 1998, who retired as the Fund's third clerical trustee. Bishop Cervený's thoughtful wisdom, probing curiosity, and joyous demeanor inspired our time together. His contributions to the work of the Fund were enormous and we will miss him greatly.

We began 2004 welcoming his successor, The Right Rev. Stephen A. Jecko, retired bishop of the Episcopal Diocese of Florida, who began his term as clerical trustee on February 1, 2004.

We remain deeply committed to the Fund's universe of eligible organizations and the communities they serve. We believe deeply in democratic communities and understand that the Fund's universe of eligible organizations play a major role in maintaining and improving the health of those communities.

We remain grateful for the opportunity to guide the direction of Mrs. duPont's fund and to serve the organizations and communities she cared about.



The Rt. Rev. Frank S. Cervený  
*Chair for the Trustees*



Sherry P. Magill, Ph.D.  
*President*

# Grantmaking

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The Jessie Ball duPont Fund supports its eligible organizations through five different grantmaking programs.

## Competitive Grants

The competitive grantmaking program responds to individual proposals initiated by the eligible organizations. This program funds, on a competitive basis, the very best ideas that come forward. Quality of the idea, relevance to the organization's constituency and community, and consistency with the grantmaking goals of the Fund are the principal criteria that inform the trustees' decisions. The competitive grantmaking program includes many multi-year grants, allowing organizations the opportunity to engage in work over a period of time with the security of financial support. Competitive grants awarded in 2003 are listed on pages 6-8; competitive grants awarded in prior years that remain active are listed on pages 9-12.

## Initiative Grants

The Fund makes the greatest number of grants through its four organizational initiatives. Of the 368 grants made in 2003, 253 were made through the four initiatives. Though the dollar amount of these grants is smaller, they provide critical sustenance to an array of organizations, some of which are not complex enough to require competitive grant funding. In addition, they allow the Fund to provide basic support to the majority of its eligible organizations in an equitable manner. For more detailed information on the various initiatives, please visit our website at [www.dupontfund.org](http://www.dupontfund.org).

## Feasibility Grants

Feasibility grants provide short-term funding to allow an organization to explore and evaluate new ideas and opportunities; and assess what methods and approaches are most suitable for their organization, its

constituents and community. A listing of 2003 feasibility grants appears on page 13.

## Relief Grants

The trustees occasionally make, on an unsolicited basis, relief grants to eligible institutions in response to natural disasters or other extraordinary events. A listing of 2003 relief grants appears on page 13.

## Awards

The Fund occasionally recognizes the excellent work of its eligible organizations through the presentation of awards. In 2003, the trustees awarded the Jessie Ball duPont Fund Award to Virginia Hodgkinson, director of the Center for the Study of Voluntary Organizations and Service at the Georgetown Public Policy Institute, Georgetown University. The award, which includes \$10,000 to the recipient and \$40,000 to the recipient's organization, is given to individuals who demonstrate the highest ideals of leadership, creativity, courage and community service.

In presenting the award, Fund Vice Chair Jean Ludlow said, "Virginia's contributions to the independent sector are immense. Through her research, her vision, her tenacity and her creativity, she has played a major role in developing the sector's identity and its voice. In addition to helping found the center at GPPI, she helped establish Independent Sector, GuideStar and Georgetown's Center for Democracy in the Third Sector. She also helped develop the Jessie Ball duPont Fund Nonprofit Executive Institute. Absent her hard work, the sector today would have a much weaker sense of self and, consequently, be less of an advocate for itself and its constituents."

**Total Grants : 368 Grants \$10,236,267**

Competitive Grants	Initiative Grants	Feasibility Grants	Relief Grants	Awards
88 Grants \$7,601,020	253 Grants \$2,315,237	16 Grants \$75,010	10 Grants \$205,000	1 Grant \$40,000

**COMPETITIVE GRANTS**

<u>Building Assets of People, Families and Communities</u> 27 Grants \$2,439,024
<u>Building Organizational Capacity</u> 39 Grants \$2,571,394
<u>Helping People Hold Their Communities Accountable</u> 7 Grants \$771,311
<u>Organizing and Nurturing Philanthropy</u> 2 Grants \$92,917
<u>Stimulating Community Problem Solving</u> 7 Grants \$1,521,701
<u>Strengthening the Independent Sector</u> 6 Grants \$204,673

**RELIGION INITIATIVE**

<u>Church Technical Assistance</u> 14 Grants \$52,623
<u>Clergy Enrichment Fund</u> 20 Grants \$80,408
<u>Diocesan Enrichment Fund</u> 8 Grants \$80,000
<u>People-In-Need</u> 60 Grants \$450,000
<u>Repair &amp; Restoration</u> 7 Grants \$338,355
<b>INDEPENDENT SCHOOL INITIATIVE</b>
<u>Discretionary Fund</u> 9 Grants \$90,000
<u>Technical Assistance</u> 8 Grants \$39,914
<b>SMALL LIBERAL ARTS COLLEGE INITIATIVE</b>
<u>President's Discretionary Fund</u> 18 Grants \$180,000
<u>Sabbaticals</u> 1 Grant \$78,200
<u>Summer Institute</u> 17 Grants \$264,429
<b>NONPROFIT INITIATIVE</b>
<u>Executive Director's Discretionary Fund</u> 37 Grants \$370,000
<u>Nonprofit Executive Institute</u> 20 Grants \$56,878
<u>Nonprofit Technical Assistance</u> 34 Grants \$234,430

# Competitive Grants 2003

## Alfred I. duPont Awards Foundation

Ponte Vedra Beach, Florida  
 \$250,000 to support the broadcast journalism awards program managed by Columbia University, New York. 2003

## American Foundation for the Blind

New York, New York  
 \$47,700 to develop a pilot mentoring program pairing employed persons who are blind or visually impaired with those seeking employment. 2003

## American Red Cross – River Counties Chapter

White Stone, Virginia  
 \$18,495 to plan and develop a volunteer recruitment, training and retention program. 2003

## Archdiocese of Miami

Miami Shores, Florida  
 \$140,000 to support equipment and startup costs for a child-care facility at Providence Place, a transitional housing center operated by the Archdiocese. 2003-2004  
 \$99,000 to support a residential program for homeless people with AIDS. 2003-2005

## Baptist Health

Jacksonville, Florida  
 \$200,000 to support JaxCare, a two-year pilot program to provide access to health care for Jacksonville's working, uninsured residents. 2003-2004  
 \$80,232 to support Tipping The Scale, an adolescent-mentoring, job-training program operated by Baptist and The Bridge of Northeast Florida. 2003-2004

## Bluefield College

Bluefield, Virginia  
 \$100,000 to integrate technology into the classroom. 2003-2004

## Boys & Girls Clubs of Northeast Florida

Jacksonville, Florida  
 \$7,845 to support board development and build the club's governance structure. 2003

## Brandywine Valley Association

West Chester, Pennsylvania  
 \$67,559 to implement environmental education training programs for current and future teachers. 2003-2005

## Child Welfare League of America

Washington, D.C.  
 \$196,941 to support Phase III of a state-wide juvenile justice and child welfare advocacy coalition in Florida. 2003

## Children's Home Society of Florida

Winter Park, Florida  
 \$44,000 to partner with the Florida Children's Campaign to educate the public, community leaders and policy-makers at the state and local level about future implications of reduced funding for children's services. 2003-2004

## Clara White Mission

Jacksonville, Florida  
 \$75,200 to support job training, employment services and related follow-up services to homeless clients. 2003-2004

## Community Connections of Jacksonville

Jacksonville, Florida  
 \$150,000 to support hiring a resource development officer. 2003-2005  
 \$20,000 to conduct research and planning to identify the number of affordable housing units needed in Jacksonville to address homelessness. 2003

## The Community Foundation

Jacksonville, Florida  
 \$1,000,000 to support the Jessie Ball duPont Community Building Fund. 2003

## Cople Parish, Yeocomico Church

Hague, Virginia  
 \$55,000 to support a partnership with Richmond and Westmoreland Counties Habitat for Humanity. 2003-2005

## Currioman Baptist Church

Zacata, Virginia  
 \$25,000 to support the purchase of a church van. 2003

## daniel

Jacksonville, Florida  
 \$79,000 to support technology upgrades to its commercial software program and hire a grant writer. 2003

## Delaware Art Museum

Wilmington, Delaware  
 \$50,000 to develop a comprehensive marketing strategy for the new museum. 2003

## Edward Waters College

Jacksonville, Florida  
 \$123,866 to support improvements to library infrastructure and train library staff in the use of a new system. 2003

## Emory and Henry College

Emory, Virginia  
 \$54,384 to develop a new theater program in association with the Barter Theatre. 2003-2005

## Episcopal Diocese of Florida

Jacksonville, Florida  
 \$106,150 to support a capital campaign initiative for Camp Weed and the Cerveny Conference Center. 2003-2005

## Episcopal Diocese of Virginia

Richmond, Virginia  
 \$56,400 to support a partnership with Gateway Homes of Greater Richmond to hire a clinical director. 2003-2005

## Episcopal Diocese of Western Kansas

Salina, Kansas  
 \$60,000 to support a Diocese Youth Coordinator. 2003-2005

## Episcopal Media Center

Atlanta, Georgia  
 \$50,000 to conduct a needs assessment and develop marketing and communications plans. 2003-2005

## Ferrum College

Ferrum, Virginia  
 \$88,000 to develop a new Adult Degree Completion program. 2003-2004

## First Baptist Church of White City

White City, Florida  
 \$25,000 to support the Senior Citizens program. 2003

## Florida Southern College

Lakeland, Florida  
 \$21,487 to conduct a study of student-retention problems and identify best practices. 2003

**Florida State University**

Tallahassee, Florida

\$100,000 to work with its affiliate, the LeRoy Collins Institute, to undertake a comprehensive analysis of Florida's tax system as part of an education and outreach effort to inform legislators and citizens. 2003

\$61,114 to develop and field test a middle school violence prevention program that engages and empowers students to analyze their environment and recommend changes. 2003-2004

**Fork Union Military Academy**

Fork Union, Virginia

\$100,000 to provide salary support for a director of marketing and publicity for a capital campaign. 2003-2005

**Georgetown University**

Washington, D.C.

\$30,000 to prepare a case study of the public policy work of the Florida Juvenile Justice Coalition through Child Welfare League of America. 2003

\$25,000 to prepare a case study of the privatization of state foster care for children through Children's Home Society of Florida. 2003

**Hampden-Sydney College**

Hampden-Sydney, Virginia

\$35,950 to support faculty development in a cross-discipline Western culture program. 2003-2005

**Hawk Mountain Sanctuary Association**

Kempton, Pennsylvania

\$100,000 to train the next generation of teachers, administrators and scientists in the preservation of hawks, eagles and falcons. 2003-2005

**Hope Haven Children's Clinic and Family Center**

Jacksonville, Florida

\$90,000 to sustain and expand programs and services offered by the clinic's Down Syndrome Center. 2003-2005

**Jacksonville Humane Society**

Jacksonville, Florida

\$88,500 to support creation of a full-time staff position dedicated to developing new private funding sources. 2003-2004

**Jacksonville Museum of Modern Art**

Jacksonville, Florida

\$92,896 to support development of a department of education at the museum and to hire a director of education. 2003-2005

**Jacksonville University**

Jacksonville, Florida

\$82,695 to support a Teaching and Learning Center on campus. 2003-2005

\$12,850 to analyze tax return data on 133 nonprofit organizations. 2003

\$30,000 to hire a consultant to develop a formal planned giving program. 2003

\$29,085 to support sponsored research on the Jacksonville nonprofit sector. 2003

**Junior Achievement of Florida's First Coast**

Jacksonville, Florida

\$8,000 to conduct an independent analysis of the effectiveness of Junior Achievement programs in the classroom. 2003

**Kilmarnock Baptist Church**

Kilmarnock, Virginia

\$55,000 to support a partnership with Church Resource Services and the McAuley Institute for a community-based racial indicators project. 2003-2004

**Knights of Columbus – Father Maher Council, No. 648**

Jacksonville, Florida

\$10,000 to provide scholarships for mentally disabled children to attend summer camp. 2003

**Lewes Historical Society**

Lewes, Delaware

\$12,500 to support a summer internship program training students to document churchyards and family burial sites in Lewes and Rehoboth Hundred. 2003-2005

**Lynchburg College**

Lynchburg, Virginia

\$118,800 to increase service learning opportunities for students and expand the work of the Community Outreach Partnership Center. 2003-2005

**Methodist Medical Center, Inc.**

Jacksonville, Florida

\$135,000 to support hiring a family care physician for the Eastside Health Center, a free-standing family practice clinic under construction in Jacksonville's Eastside. 2003-2004

**Milligan College**

Milligan, Tennessee

\$150,000 to support a program to enhance student enrollment. 2003-2005

**National Council on Crime and Delinquency**

Oakland, California

\$66,000 to develop, refine and test a pilot program using NCCD research to help communities assess teen victimization issues and develop appropriate responses. 2003

\$94,350 to conduct a data-driven analysis of juvenile justice programs and services in Florida. 2003

**National Jewish Medical and Research Center**

Denver, Colorado

\$125,000 to implement and evaluate a school-based program for chronically ill children. 2003-2005

**New Bethel African Methodist Episcopal Church**

Port St. Joe, Florida

\$20,000 to support the transition of the Washington Improvement Group into a locally-governed grantmaking organization. 2003

**Northumberland County Rescue Squad, Inc.**

Reedville, Virginia

\$32,178 to assist in the purchase of four automatic external defibrillators and ancillary equipment. 2003

**Old Dartmouth Historical Society**

New Bedford, Massachusetts

\$50,000 to support a technology initiative to build internal management and data collection and tracking capacity. 2003

**Ortega United Methodist Church**

Jacksonville, Florida

\$25,000 to study a possible partnership with Interfaith Hospitality Network, a program that provides temporary housing for homeless children and their families. 2003

**The Osborne Association**

Long Island City, New York

\$125,000 to support advocacy efforts to help newly released prisoners establish eligibility for government programs. 2003

**Philadelphia Museum of Art**

Philadelphia, Pennsylvania

\$75,000 to create and implement an audience development initiative related to the African Arts, African Voices exhibition. 2003

**Porter-Gaud School**

Charleston, South Carolina

\$134,997 to hire a computer specialist and provide technology training to faculty. 2003-2005

<b>Radford University</b> Radford, Virginia \$52,470 to support development of a Children's Advocacy Center serving children and families in the New River Valley region. 2003	<b>St. Simon's on the Sound Episcopal Church</b> Fort Walton Beach, Florida \$55,000 to support a partnership with Covenant Hospice to provide grief counseling to public school students. 2003-2005
<b>Randolph-Macon Woman's College</b> Lynchburg, Virginia \$71,159 to develop and implement a five-year seminar program and electronic portfolio. 2003-2005	<b>Sweet Briar College</b> Sweet Briar, Virginia \$44,600 to enhance the new Bachelor of Fine Arts program by involving artists at the Virginia Center for the Creative Arts. 2003-2005
<b>Robert E. Lee Memorial Association, Inc.</b> Stratford, Virginia \$53,250 to support core programs. 2003	<b>United Way of Northeast Florida</b> Jacksonville, Florida \$72,917 to grow the Small and Mid-Sized Business Initiative. 2003 \$69,738 to develop and pilot a local prosperity campaign encouraging low-income workers to file for the Earned Income Tax Credit. 2003
<b>Rollins College</b> Winter Park, Florida \$55,000 to create and pilot a comprehensive program for first-year students. 2003-2005	<b>University of Delaware</b> Newark, Delaware \$60,000 to assist with start-up costs for an Early Learning Center to provide child care, family services, provider training, a research laboratory and hands on learning opportunities for students. 2003
<b>Saint George's Episcopal Church</b> Valley Lee, Maryland \$198,000 to expand counseling and food services at the homeless center. 2003-2005	<b>University of North Carolina at Chapel Hill</b> Chapel Hill, North Carolina \$113,145 to assess and develop a model teacher mentoring program for hard-to-staff schools and pilot test the results. 2003
<b>The Salvation Army</b> Jacksonville, Florida \$90,000 to support the Army as it assumes responsibility for management of the St. John's County (Florida) Food Bank. 2003-2005	<b>University of Pennsylvania</b> Philadelphia, Pennsylvania \$150,000 to develop cost-effective strategies to improve the care of elderly with congestive heart failure. 2003-2005
<b>San Jose Episcopal Day School</b> Jacksonville, Florida \$75,711 to support staff and faculty technology training and development of a mobile computer lab of 24 laptops and related equipment. 2003-2005	<b>University of Richmond</b> Richmond, Virginia \$87,738 to document the Jessie Ball duPont Community Building Fund. 2003
<b>Sisters of St. Joseph of Carondelet, St. Louis Province</b> St. Louis, Missouri \$50,000 to support a comprehensive strategic plan. 2003	<b>University of the South</b> Sewanee, Tennessee \$48,000 to provide bridge funding to create coursework and to support faculty as they launch Sewanee's Environmental Studies Program. 2003-2005
<b>Sons of the Confederate Veterans, Lee-Jackson Camp No. 1</b> Richmond, Virginia \$23,430 to purchase and install a fire-suppression system in the Museum of the Confederacy. 2003	<b>University of Virginia School of Law</b> Charlottesville, Virginia \$102,150 to develop an Advocacy Clinic for the Elderly to provide legal assistance to low-income elderly in and around Charlottesville. 2003-2004
<b>Speech &amp; Hearing Center, Inc.</b> Jacksonville, Florida \$32,649 to stabilize core operations and build capacity to raise revenue. 2003	<b>Virginia Commonwealth University</b> Richmond, Virginia \$68,292 to expand programming for the Grace Harris Institute, developing leadership among women in higher education and faith organizations. 2003-2005
<b>St. Catherine's School</b> Richmond, Virginia \$25,000 to underwrite a year-long program of cultural enrichment activities to promote multi-cultural understanding. 2003	<b>Wesley Manor, Inc.</b> Jacksonville, Florida \$120,000 to develop an on-campus fitness and strength training center for senior residents. 2003-2005
<b>St. John's Cathedral</b> Jacksonville, Florida \$145,000 to support a partnership with Volunteers In Medicine -- Jacksonville, a group of retired physicians, nurses and volunteers working to establish a free medical clinic to serve uninsured, low-income workers in Jacksonville. 2003-2005	<b>Yale University</b> New Haven, Connecticut \$86,777 to involve the minority community in New Haven in helping the Peabody Museum of Natural History develop strategies to increase its impact in informal science education. 2003
<b>St. Mary's Episcopal Church and Outreach Ministries</b> Jacksonville, Florida \$25,000 to support general operating expenses for the outreach ministries. 2003	
<b>St. Mary's Whitechapel Episcopal Church</b> Lancaster, Virginia \$199,800 to support a partnership with the SAIF Water Project to test shallow wells in the Northern Neck of Virginia for contamination. 2003-2005 \$20,020 to support a partnership with the SAIF Water Committee for research on shallow wells and potential contamination with biosolids. 2003	

# 2003 Active Grants

Grants awarded in prior years that remained active during 2003.

## **American Red Cross of the Delmarva Peninsula**

Wilmington, Delaware

\$130,000 to support a business recovery and financial stabilization plan.  
2002–2003

## **The American School of Classical Studies at Athens**

Princeton, New Jersey

\$105,500 to hire a development officer and upgrade fundraising technology. The school, a graduate level institution, is the pre-eminent American overseas center for teaching, study and research concerning the Greek world.  
2001–2003

## **Archdiocese of Miami**

Miami Shores, Florida

\$100,000 to support the Creole Literacy program, which teaches semi-literate and illiterate Haitian immigrants to read and write in their native tongue as a first-step toward achieving literacy in English.  
2002–2004

\$105,000 to support Pax Christi, a vocational education program for slow learning students.  
2002–2004

## **Arthritis Foundation – Florida Chapter Northeast Region**

Jacksonville, Florida

\$110,000 to expand the foundation's programs and services to the Gainesville, Florida region.  
2001–2003

## **Association for the Preservation of Virginia Antiquities**

Richmond, Virginia

\$90,000 to support a statewide history education program.  
2002–2004

## **Auburn University**

Auburn, Alabama

\$93,700 to support the Auburn University Rural Studio Outreach Program, which accepts students from multiple disciplines, educates them in the unique challenges of poor rural southern communities, and engages them in projects related to their field of study for the benefit of rural Alabama communities.  
2002–2003

\$128,800 to support a health-care partnership with the Auburn Housing Authority, allowing it to expand its existing health and pharmacy community clinic from one public housing site to three.  
2002–2003

## **Brandywine Valley Association**

West Chester, Pennsylvania

\$85,000 to develop a curriculum and provide teacher training for environmental education programs at elementary and middle schools in the Brandywine region.  
2001–2003

## **Catholic Charities Bureau, Inc.**

Jacksonville, Florida

\$250,000 to support a partnership with Interchurch Coalition for Action and Empowerment (ICARE).  
1999–2003

## **Christ Church Christiana Hundred**

Wilmington, Delaware

\$144,000 to support a partnership with Friendship House and its program providing support services to soon-to-be-released incarcerated women.  
2001–2003

## **Clara White Mission, Inc.**

Jacksonville, Florida

\$125,000 to support the organization as it adds transitional housing and vocational training to its core mission of providing meals and emergency services to the needy.  
2001–2003

## **The College of William & Mary**

Williamsburg, Virginia

\$445,981 to enhance the professional development outreach programs that link William & Mary's School of Education to regional public schools.  
1999–2003

## **The Community Foundation**

Jacksonville, Florida

\$77,500 to, to support efforts at promoting philanthropy in Northeast Florida through the Foundation's philanthropy initiative.  
2002–2003

\$375,000 to support the Jessie Ball duPont Community Building Fund.  
2000–2004

\$250,000 to support a partnership with The Community Foundation and Local Initiative Support Corporation (LISC), which seeks to build community development corporations in support of affordable housing and neighborhood revitalization.  
2001–2003

## **Episcopal Diocese of Delaware**

Wilmington, Delaware

\$100,000 to support Debnam House Community Center for Children, an urban center that provides after-school and summer camp activities for children and support for their families. It is located on the campus of the Cathedral Church of Saint John in Wilmington.  
2001–2003

\$125,000 to support the Cathedral Choir School, a music program that provides professional choral training, piano instruction and leadership training to urban youth.  
2002–2004

## **Episcopal Diocese of Florida**

Jacksonville, Florida

\$107,000 to support Episcopal Community Ministries, a joint effort of the diocese and two Episcopal congregations in Putnam County to provide social services to a low-income community.  
2001–2003

## **Episcopal Diocese of Southern Ohio**

Cincinnati, Ohio

\$195,000 to support its partnership with Church of Our Savior Community Development Corporation as it seeks to assist former prisoners with their transition back to community.  
2002–2004

## **Fay School**

Southborough, Massachusetts

\$150,000 to support the new position of Director of the Learning Center. The Learning Center, a new program at Fay, provides a flexible environment that supports the different learning styles of students. The Center director provides staff training in learning style differences and works with other departments to support activities for students with different learning styles.  
2001–2003

## **Ferrum College**

Ferrum, Virginia

\$150,000 to establish an office of multicultural education as part of enhanced diversity programming on campus. Among the goals of the program are increasing the number of minority faculty and professional staff, developing a mentoring program for them, and creating a campus culture more welcoming to minority students.  
2001–2003

## **Florida Sheriffs Youth Ranches, Inc.**

Boys Ranch, Florida

\$75,000 to support a partnership with Children's Home Society of Florida, Winter Park, Florida, to develop the Florida Coalition for Children, a statewide data collection, policy analysis and advocacy organization serving Florida's children.  
2002–2003

**Florida State University**

Tallahassee, Florida

\$87,250 to develop and administer a survey and conduct focus groups designed to determine the technological capabilities of 900 North Florida nonprofits. 2002–2003

**Fuqua School**

Farmville, Virginia

\$76,430 to develop an environmental science program. The Fuqua School is a co-educational non-sectarian, K-12 school in rural Southside Virginia. 2001–2003

**Georgetown University**

Washington, D.C.

\$864,476 to support the Jessie Ball duPont Fund Executive Institute. 2002–2004

\$141,500 to support and enhance its various programs in nonprofit executive management and the study of democracy and the third sector. 2002–2003

**Goucher College**

Baltimore, Maryland

\$55,000 to continue efforts to foster dialogue on race and intercultural diversity. 2002–2003

**Grace Episcopal Church**

Norwalk, Connecticut

\$95,000 to support the Center for Prayer, Healing and Reconciliation. 2002–2004

**Hope Family Worship Center**

Port St. Joe, Florida

\$40,322 to establish a pilot after-school music and reading program for community children. 2001–2003

**Hope Haven Children's Clinic and Family Center**

Jacksonville, Florida

\$100,000 to create a center for the diagnosis and treatment of children, 18 months to 5 years old, with Autism Spectrum Disorder. 2001–2004

**Jacksonville Museum of Modern Art**

Jacksonville, Florida

\$124,000 to assist in building a development infrastructure that will allow the museum to seek and maintain sources of funding and provide administrative support for the current capital and endowment campaign. 2001–2003

**Jacksonville University**

Jacksonville, Florida

\$45,300 to support and expand the educational programs and services it provides to PACE Jacksonville, a nonprofit serving teenaged girls at risk for school failure. 2002–2003

\$150,000 to support development of the school's Learning Resources Network, a tutoring, mentoring and academic achievement initiative designed to improve student retention. 2001–2003

**Junior Achievement of Florida's First Coast**

Jacksonville, Florida

\$66,338 to hire staff to develop and manage Junior Achievement programs in schools in Jacksonville's Northside. 2002–2003

**Kennedy Krieger Institute**

Baltimore, Maryland

\$94,480 to support the Institute's Developmental Disabilities Resource Center. 2002–2003

**Longwood University**

Farmville, Virginia

\$150,000 to support the Longwood Center for the Visual Arts, a community outreach program for children and adults in the arts. 2000–2003

**Lynchburg College**

Lynchburg, Virginia

\$124,000 to initiate and assess a new strategic planning process. 2002–2004

\$146,763 to enhance and expand the teacher education program in special education. 2002–2004

**Massachusetts General Hospital**

Boston, Massachusetts

\$176,000 to pilot and evaluate a prenatal and postnatal home visitation program for low-income, high-risk women who deliver babies at Massachusetts General Hospital. 2002–2004

**MCP Hahnemann University**

Philadelphia, Pennsylvania

\$50,000 to support a five-year evaluation of the Executive Leadership in American Medicine (ELAM) program for women, designed to prepare women faculty in academic health centers for senior leadership positions. 2002–2006

**Meredith College**

Raleigh, North Carolina

\$150,000 to support the college as it transforms its undergraduate liberal arts curriculum. 2002–2003

**The National Audubon Society**

New York, New York

\$150,000 to support conservation, education and advocacy initiatives in underserved communities in South Florida. 2002–2004

**The National Society of the Colonial Dames of America in the State of Florida**

Jacksonville, Florida

\$79,500 to support hiring a professional museum director for the Ximenez-Fatio House in St. Augustine, Florida. The house, which is included in the National Register of Historic Places, is a 19th century inn restored to depict early tourism in territorial Florida. 2001–2003

**The Piney Woods School**

Piney Woods, Mississippi

\$150,000 to support the school's efforts to reduce dependency on endowment earnings for operating expenses. 2001–2003

**Randolph-Macon College**

Ashland, Virginia

\$90,000 to support the college's efforts to revise its general education curriculum. 2002–2004

**Rollins College**

Winter Park, Florida

\$248,970 to expand the programmatic offerings of the college's Philanthropy and Nonprofit Leadership Center. 2002–2004

**The Salvation Army, Northeast Florida Area Command**

Jacksonville, Florida

\$153,000 to provide bridge funding for the Army's Red Lodge Homeless Shelter Children's Services Case Manager and to support the Army's Food for Families food distribution program. 2002–2004

**Society for Values in Higher Education**

Portland, Oregon

\$85,500 to develop a national network of trained leaders to work on campus promoting democratic principles of citizen participation and civic engagement. 2002–2003

**St. Mary's Episcopal Church and Outreach Ministries**

Jacksonville, Florida

\$75,000 to support a director of programs for outreach ministries. 2002–2004

**St. Andrews Presbyterian College**

Laurinburg, North Carolina

\$127,000 to support a learning resource center. 2001–2003

**St. Vincent's Medical Center, Inc.**

Jacksonville, Florida

\$147,067 to expand the hospital's Migrant Health Outreach Program to target unmet pediatric needs of Hispanic agricultural workers and their families in Northeast Florida. 2002–2004

**Stephens College**

Columbia, Missouri

\$82,945 to support a faculty technology training initiative. 2002–2003

**Stetson University**

DeLand, Florida

\$150,000 to expand the environmental studies program and water initiative. 2001–2003

**Sweet Briar College**

Sweet Briar, Virginia

\$200,000 to implement an educational technology initiative designed to improve the use of advanced technology in the classroom, train staff and faculty, and provide faculty and student technology support through creation of a team of student experts led by a staff expert. 2001–2003

**Theatre Jacksonville**

Jacksonville, Florida

\$84,000 to reconfigure the technical department and support a new marketing plan. 2001–2003

**Trinity Episcopal Church**

Wilmington, Delaware

\$90,000 to support an after-school program for urban youth. 2002–2004

\$500,000 to support a partnership with First State Community Loan Fund to support the Wilmington Interfaith Housing (WIN) Affordable Housing Initiative. 2001–2004

**University of Delaware**

Newark, Delaware

\$141,631 to develop community-based partnerships to provide a well-coordinated, cost-effective system of care for older adults and their families in Delaware. 2001–2003

\$125,000 to support the national "Crime, Justice and Local TV News" study, which analyzes the portrayal of adult and juvenile crime in television news reporting in 20 major media markets across the country. 2001–2003

**University of Florida**

Gainesville, Florida

\$199,225 to support a reading improvement program at three low-performing, urban high schools in Jacksonville and Miami. 2002–2004

**University of North Carolina at Chapel Hill**

Chapel Hill, North Carolina

\$138,975 to support research into successful government-nonprofit relationships with an eye toward developing a model for constructive collaboration between government, business, nonprofits and philanthropy. 2002–2003

\$149,521 to support community-driven research on environmental justice and landfills in North Carolina. 2002–2004

\$236,055 to support The Carolina Teaching Network's program to retain and support experienced, quality public school teachers through continuing education and professional support. 2001–2003

**University of Pennsylvania**

Philadelphia, Pennsylvania

\$196,500 to support a program joining the university, faith communities, schools and neighborhood organizations in efforts to meet the shared needs of West Philadelphia; specifically after-school and summer programs, technology training and support, and basic health care needs. 2002–2005

\$150,000 to improve the decision-making capacity of state and county child welfare agencies in Florida, in cooperation with Florida's Department of Children and Families. 2001–2003

\$150,000 to the university's School of Nursing to develop and implement a health outreach program to young males in Southwest Philadelphia. The program will use students in the School of Nursing, in partnership with community organizations, to develop strategies for reaching young urban males and provide primary care, prevention services, mental health assessments, relationship counseling and assistance with insurance. 2001–2003

**University of Richmond**

Richmond, Virginia

\$110,027 to develop the capacity to use GIS mapping in the analysis and discussion of community concerns and to share that research effectively within the community. 2002–2003

**University of the South**

Sewanee, Tennessee

\$99,250 to expand and enhance student research programs. 2002–2004

**University of Toronto**

Toronto, Ontario, Canada

\$180,000 to increase the opportunity for qualified Native students to attend the university through the Aboriginal Education Fund. 2000–2003

**University of Virginia**

Charlottesville, Virginia

\$77,500 to complete a guide for teaching 11th grade U.S. history and training teachers to use the guide and primary source materials. 2002–2003

\$129,570 to support development of a student threat assessment model for schools. The model would assist school administrators in assessing the seriousness of and responding to threats of violence made by students. 2001–2003

**Virginia Foundation for Independent Colleges**

Richmond, Virginia

\$104,550 to support coordination of campus and community activities around Virginia water-quality and environmental issues among the 15 member colleges and universities. 2002–2004

**Wake Forest University**

Winston-Salem, North Carolina

\$100,000 to support a professorship in homiletics at the School of Divinity.  
2002–2004

\$180,000 to support a joint program of the university and Winston-Salem State University to provide health education through a network of black churches.  
2002–2005

**Washington Hospital Center**

Washington, D.C.

\$150,000 to conduct an evaluation of the center's Medical House Call Program, which provides in-home medical care to frail and elderly patients living in eight zip codes in the Washington, D.C. area. 2001-2003

**Wesley College**

Dover, Delaware

\$100,000 to initiate a comprehensive review and development of the college's institutional advancement program. 2002-2003

**Western Kentucky University**

Bowling Green, Kentucky

\$112,000 to support development of an early childhood education program for adult English-as-a-Second-Language students. 2002–2003

**Wicomico Episcopal Church**

Wicomico Church, Virginia

\$150,000 to support a partnership with The Haven Shelter & Services, Inc., Warsaw, Virginia, to provide support and shelter for victims of domestic violence, sexual assault and stalking in the Northern Neck of Virginia.  
2002–2005

**Wingate University**

Wingate, North Carolina

\$100,000 to assist with the startup costs of establishing a school of pharmacy at the institution. 2002–2003

**Woodlawn Plantation**

Mount Vernon, Virginia

\$57,592 to support a pilot program for disadvantaged fourth grade students to learn pre-Civil war history through programs at the historic home.  
2002–2003

**Zion Fair Missionary Baptist Church**

Port St. Joe, Florida

\$120,000 to support the North Port St. Joe Youth Initiative. 2000-2003

# Feasibility Grants

## **Agnes Scott College**

Decatur, Georgia

\$5,000 to plan for development of a teaching and learning center.

## **Bluefield College**

Bluefield, Virginia

\$3,700 to employ a consultant to advise on a technology plan.

## **Community Connections of Jacksonville**

Jacksonville, Florida

\$5,000 to support strategic planning for the Jacksonville Kids Coalition.

## **daniel**

Jacksonville, Florida

\$5,000 to assess the capacity of the Nonprofit Center of Northeast Florida to assume leadership of the Jacksonville Kids Coalition.

## **Goucher College**

Baltimore, Maryland

\$5,000 to test the possibility of creating an environment for students to explore sacredness and spirituality.

## **Jacksonville University**

Jacksonville, Florida

\$2,810 to study the feasibility of adding a service-learning component to the Community Service program.

## **Kilmarnock Baptist Church**

Kilmarnock, Virginia

\$5,000 to study placing a church-supported missionary at the county social service department.

## **Longwood University**

Longwood, Virginia

\$5,000 to hire a consultant to help plan the development of 600 acres as an environmental education and research center.

## **Lynchburg College**

Lynchburg, Virginia

\$3,500 to study the feasibility of adding three new graduate programs.

## **McDaniel College**

Westminster, Maryland

\$5,000 to support consultation on curriculum reform.

## **National Trust for Historic Preservation**

Washington, D.C.

\$5,000 to support assessment and planning for associate sites.

## **Robert E. Lee Memorial Association, Inc.**

Stratford, Virginia

\$5,000 to support board reorganization.

## **United Way of Northeast Florida**

Jacksonville, Florida

\$5,000 to test the feasibility of launching a campaign to encourage low-wage workers to file for Earned Income Tax Credits.

## **Virginia Intermont College**

Bristol, Virginia

\$5,000 to hire a consultant to review the college's administrative software.

## **Wake Forest University**

Winston-Salem, North Carolina

\$5,000 to assess the feasibility of a collaborative program in urban ministry with divinity schools in New York and Tennessee.

## **Wesley Manor, Inc.**

Jacksonville, Florida

\$5,000 to study the feasibility of developing a wellness program and building a wellness center at Westminster Woods.

# Relief Grants

## **American Red Cross – Rivers Counties Chapter**

White Stone, Virginia

\$25,000 to support relief from the effects of Hurricane Isabel.

## **Clara White Mission, Inc.**

Jacksonville, Florida

\$25,000 to provide meals for the needy.

## **Cople Parish, Yeocomico Church**

Hague, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

## **Episcopal Diocese of Virginia**

Richmond, Virginia

\$25,000 to support the immediate needs of persons living in Colonial Beach, Virginia, affected by Hurricane Isabel.

## **Emmanuel United Methodist Church**

Lively, Virginia

\$15,000 to support repairs of church buildings damaged by floods from Hurricane Isabel.

## **Kilmarnock Baptist Church**

Kilmarnock, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

## **The Salvation Army**

Jacksonville, Florida

\$50,000 to support disaster relief efforts in the wake of Hurricane Isabel.

\$25,000 to provide meals for the needy.

## **St. Mary's Whitechapel Episcopal Church**

Lancaster, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

## **Wicomico Episcopal Church**

Wicomico Church, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

# Report of The Executive Secretary

At the Jessie Ball duPont Fund's annual meeting in November 2003, Jean W. Ludlow was elected Chair and Mary K. Phillips was elected vice-chair with their terms beginning on January 1, 2004.

The Right Reverend Frank S. Cerveny, clerical trustee for the past five years, announced his retirement effective February 1, 2004. Upon Bishop Cerveny's announcement, retiring Episcopal Bishop of the Diocese of Florida, The Right Reverend Stephen H. Jecko, appointed himself to a five-year term as clerical trustee of the Fund, beginning February 1, 2004.

The current trustees petitioned the Fourth Judicial Circuit Court in Duval County to increase their number from four to no fewer than five and no more than seven. The Court approved the petition on October 30, 2003. The decision by the trustees to seek court approval for this expansion reflects shared commitment by them to broaden the expertise, perspectives, diversity, and range of knowledge of the trustees as a body. The trustees appointed a nominating committee of five individuals to identify candidates who might serve as additional trustees of the Fund to be appointed by the trustees. The trustees expect to make announcements at the end of 2004.

During 2003, the Fund awarded 368 grants to 206 organizations that totaled \$10,236,267. At the close of the calendar year on December 31, 2003, the market value of the Fund's principal and income accounts totaled \$281,262,402, reflecting an increase of 10.28 percent over 2002.

In addition to this report, the Fund published *Notes from the Field, Number 10*, entitled *At Work In Florida*, which features four Florida projects and partnerships that embody foundational ideals and principles of a healthy democratic society and the spirit of philanthropy that has historically strengthened our neighborhoods, communities, and country. The annual report and *Notes from the Field* are available upon request, and on the Jessie Ball duPont Fund web site at [www.dupontfund.org](http://www.dupontfund.org).



Jo Ann P. Bennett  
*Executive Secretary and  
Director of Administration*

# Guidelines For Applicants

The Jessie Ball duPont Fund makes grants to a defined universe of eligible organizations. An organization is eligible if it received a contribution from Mrs. duPont between January 1, 1960 and December 31, 1964. Proof of eligibility is determined by examining Mrs. duPont's personal or tax records or by the applicant presenting written verifiable evidence of having received a contribution during the eligibility period.

## Application Process for Competitive Grants

The application process consists of a preliminary stage and a final stage.

At the preliminary stage, the eligible organization must:

- Establish contact with the Fund's program staff before submitting a proposal
- Prepare a preliminary proposal

The trustees will review the written preliminary proposal and either invite the organization to

submit a final proposal for review or decline the request at the preliminary stage. The Fund's program staff will contact the eligible organization to discuss the trustees' decision.

**When to Apply** — After establishing contact with the Fund's program staff, eligible organizations may submit written preliminary proposals at any time during the year. The trustees review preliminary proposals during trustee conference calls throughout the year and at trustee meetings in February, May, August and November. Those proposals that are invited to the final stage are considered by the trustees during meetings in February, May, August and November.

## Application Process for Other Programs

The Fund has a separate and simplified application process for Feasibility Grants and grants made through the various Organizational Initiatives. For application forms for these programs, please contact the Fund or visit [www.dupontfund.org](http://www.dupontfund.org).

## Trustees



The Right Rev. Frank S. Cerveny  
Chair and Clerical Trustee



Jean W. Ludlow  
Vice Chair



Mary K. Phillips  
Trustee



Stephen A. Lynch III  
Representing the Corporate Trustee,  
Northern Trust Bank of Florida

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## Trustees Emeritus

The Rev. George C. Bedell Ph.D., D.C.L.  
Clerical Trustee 1985-1998

Hazel O. Williams  
1976-1986

The Rev. Alexander D. Juhan  
Clerical Trustee 1976-1985

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## Jessie Ball duPont Fund Staff



Sherry Magill

President

Sally Douglass

Senior Program Officer

Sharon Greene

Senior Program Officer

Edward King Jr.

Senior Program Officer

Jo Ann Bennett

Executive Secretary  
and Director of Administration

Geana Potter

Grants Manager and Data Entry Clerk

Helene Evans

Administrative Assistant

Stephanie Robinson

Administrative Assistant and Receptionist

# 2003 Consultants

Program services engaged by the Jessie Ball duPont Fund during 2003 include the following:

Buhl & Associates  
Alice Buhl  
Pittsboro, North Carolina

CCGI, Ltd.  
Mark Constantine  
Tracy Constantine  
Durham, North Carolina

The Common Enterprise  
Juan Sepulvada  
San Antonio, Texas

Community Foundation of North Florida, Inc.  
Joy Watkins  
Tallahassee, Florida

Hindsight Consulting  
Darryl Lester  
Raleigh, North Carolina

Jacksonville University  
Ray Oldakowski  
Jacksonville, Florida

Judy Hall Consulting  
Jacksonville, Florida

KBT & Associates  
Mary Kress Littlepage  
Jacksonville, Florida

MDC, Inc.  
David Dodson  
Joan Lipsitz  
Chapel Hill, North Carolina

MFH Consulting  
Marsha Harpool  
Blountstown, Florida

MGT of America, Inc.  
Fred Seamon  
Tallahassee, Florida

National Humanities Center  
Kent Mullikin

Richard Schramm  
Research Triangle, North Carolina

Rensselaerville Institute  
Pam Wilson  
Rensselaerville, New York

Seedco  
New York, New York

University of Richmond  
Nancy Stutts  
Richmond, Virginia

Virginia Commonwealth University  
Kevin Allison  
Richmond, Virginia

Jeffrey A. Will  
Jacksonville, Florida

University of North Carolina at Greensboro  
Bob Wineburg  
Greensboro, North Carolina

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